

## Gila County -- 2003 Occupational Employment and *Hourly* Wage Estimates

| Occ.<br>Code | Occupational Title   | Rounded<br>Employ-<br>ment* | Mean<br>Wage* | 10th<br>Percentile<br>Wage | 25th<br>Percentile<br>Wage | Median<br>Wage | 75th<br>Percentile<br>Wage | 90th<br>Percentile<br>Wage |
|--------------|--|-----------------------------|---------------|----------------------------|----------------------------|----------------|----------------------------|----------------------------|
| 00-0000      | Total all occupations  | 13,520                      | \$13.54       | \$6.33                     | \$7.98                     | \$11.57        | \$16.89                    | \$22.31                    |
| 11-0000      | Management Occupations   | 550                         | \$24.74       | \$9.97                     | \$15.08                    | \$23.61        | \$31.04                    | \$41.89                    |
| 11-1011      | Chief Executives   | 30                          | \$41.60       | \$23.96                    | \$27.17                    | \$39.88        | \$53.63                    | \$68.05                    |
| 11-1021      | General and Operations Managers                                  | 120                         | \$29.49       | \$15.02                    | \$20.52                    | \$26.95        | \$37.67                    | \$45.72                    |
| 11-1031      | Legislators  | 20                          | \$7.74        | \$5.79                     | \$6.10                     | \$6.62         | \$7.17                     | \$8.96                     |
| 11-3011      | Administrative Services Managers                                 | 20                          | \$20.23       | \$14.28                    | \$16.23                    | \$19.21        | \$22.39                    | \$29.33                    |
| 11-3031      | Financial Managers   | 30                          | \$27.41       | \$17.18                    | \$20.70                    | \$27.15        | \$32.35                    | \$38.87                    |
| 11-3040      | Human Resources Managers   | 10                          | \$26.66       | \$16.80                    | \$20.38                    | \$28.50        | \$32.60                    | \$35.35                    |
| 11-9021      | Construction Managers  | 20                          | \$26.94       | \$20.47                    | \$23.09                    | \$26.21        | \$29.49                    | \$36.47                    |
| 11-9032      | Education Administrators, Elementary and Secondary School        | 20                          |               |                            |                            |                |                            |                            |
| 11-9041      | Engineering Managers   | 10                          | \$29.29       | \$20.28                    | \$22.92                    | \$26.03        | \$34.28                    | \$45.53                    |
| 11-9051      | Food Service Managers  |                             | \$12.21       | \$9.60                     | \$10.14                    | \$11.03        | \$13.03                    | \$18.49                    |
| 11-9111      | Medical and Health Services Managers                             | 20                          | \$39.59       | \$24.14                    | \$26.52                    | \$30.65        | \$45.75                    |                            |
| 11-9141      | Property, Real Estate, and Community Association Managers        | 10                          |               |                            |                            |                |                            |                            |
| 11-9151      | Social and Community Service Managers                            |                             | \$21.87       | \$11.36                    | \$12.77                    | \$23.36        | \$28.84                    | \$33.57                    |
| 11-9199      | Managers, All Other  | 20                          | \$29.26       | \$19.45                    | \$22.39                    | \$29.16        | \$36.39                    | \$41.65                    |
| 13-0000      | Business and Financial Operations Occupations                    | 210                         | \$20.70       | \$12.43                    | \$14.95                    | \$19.11        | \$25.37                    | \$29.61                    |
| 13-1073      | Training and Development Specialists                             | 20                          | \$22.35       | \$10.78                    | \$11.92                    | \$15.86        | \$24.69                    | \$59.64                    |
| 13-1199      | Business Operations Specialists, All Other                       | 30                          | \$23.04       | \$13.36                    | \$15.47                    | \$21.30        | \$29.40                    | \$38.11                    |
| 13-2011      | Accountants and Auditors   | 70                          | \$18.58       | \$13.32                    | \$14.71                    | \$17.25        | \$22.07                    | \$25.75                    |
| 15-0000      | Computer and Mathematical Occupations                            | 30                          | \$19.75       | \$12.74                    | \$15.23                    | \$18.09        | \$24.95                    | \$28.46                    |
| 17-0000      | Architecture and Engineering Occupations                         | 140                         | \$24.98       | \$15.07                    | \$17.99                    | \$23.46        | \$31.00                    | \$39.08                    |
| 17-1022      | Surveyors  | 10                          | \$20.88       | \$18.06                    | \$18.99                    | \$20.55        | \$22.38                    | \$25.72                    |
| 17-3031      | Surveying and Mapping Technicians                                |                             | \$16.86       | \$11.91                    | \$13.63                    | \$16.46        | \$19.81                    | \$22.47                    |
| 19-0000      | Life, Physical, and Social Science Occupations                   | 180                         | \$17.76       | \$11.22                    | \$13.06                    | \$16.24        | \$22.05                    | \$27.20                    |
| 21-0000      | Community and Social Services Occupations                        | 250                         | \$14.84       | \$8.26                     | \$10.40                    | \$14.20        | \$16.92                    | \$21.56                    |
| 21-1012      | Educational, Vocational, and School Counselors                   | 20                          | \$23.97       | \$13.33                    | \$18.05                    | \$22.90        | \$28.36                    | \$38.48                    |
| 23-0000      | Legal Occupations  | 60                          | \$24.03       | \$13.44                    | \$16.54                    | \$23.32        | \$30.47                    | \$36.50                    |
| 25-0000      | Education, Training, and Library Occupations                     | 940                         | \$14.04       | \$7.04                     | \$9.06                     | \$13.90        | \$17.19                    | \$20.96                    |
| 25-2012      | Kindergarten Teachers, Except Special Education                  | 20                          |               |                            |                            |                |                            |                            |
| 25-2021      | Elementary School Teachers, Except Special Education             | 280                         |               |                            |                            |                |                            |                            |
| 25-2022      | Middle School Teachers, Except Special and Vocational Education  | 60                          |               |                            |                            |                |                            |                            |
| 25-2031      | Secondary School Teachers, Except Special and Vocational Educat  | 100                         |               |                            |                            |                |                            |                            |
| 25-2032      | Vocational Education Teachers, Secondary School                  | 20                          |               |                            |                            |                |                            |                            |
| 25-2041      | Special Education Teachers, Preschool, Kindergarten, and Element | 20                          |               |                            |                            |                |                            |                            |
| 25-2042      | Special Education Teachers, Middle School                        | 10                          |               |                            |                            |                |                            |                            |
| 25-2043      | Special Education Teachers, Secondary School                     | 10                          |               |                            |                            |                |                            |                            |
| 25-4021      | Librarians   | 20                          | \$17.21       | \$13.89                    | \$15.01                    | \$16.78        | \$19.49                    | \$21.32                    |
| 25-4031      | Library Technicians  | 20                          | \$12.06       | \$6.04                     | \$9.01                     | \$12.44        | \$15.26                    | \$17.57                    |

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|-----------|---|---------------------|------------|----------------------|----------------------|-------------|----------------------|----------------------|
| 25-9031   | Instructional Coordinators  | 10                  | \$15.86    | \$11.81              | \$12.97              | \$15.31     | \$18.23              | \$21.37              |
| 25-9041   | Teacher Assistants  | 220                 |            |                      |                      |             |                      |                      |
| 27-0000   | Arts, Design, Entertainment, Sports, and Media Occupations                        |                     | \$13.52    | \$6.81               | \$9.11               | \$12.00     | \$15.63              | \$24.90              |
| 29-0000   | Healthcare Practitioners and Technical Occupations                                | 750                 | \$22.25    | \$7.99               | \$11.52              | \$17.85     | \$25.58              | \$38.54              |
| 29-1031   | Dietitians and Nutritionists  | 10                  | \$14.15    | \$11.27              | \$11.92              | \$13.00     | \$14.09              | \$21.33              |
| 29-1051   | Pharmacists   | 10                  | \$38.29    | \$33.08              | \$37.51              | \$40.32     | \$43.13              | \$45.18              |
| 29-1069   | Physicians and Surgeons, All Other  | 10                  | \$71.13    | \$44.77              | \$49.09              | \$60.37     |                      |                      |
| 29-1111   | Registered Nurses   | 160                 | \$21.32    | \$15.12              | \$18.05              | \$20.68     | \$24.60              | \$29.94              |
| 29-1122   | Occupational Therapists   | 30                  |            |                      |                      |             |                      |                      |
| 29-2041   | Emergency Medical Technicians and Paramedics                                      |                     | \$10.08    | \$6.31               | \$7.39               | \$8.59      | \$13.01              | \$15.69              |
| 29-2052   | Pharmacy Technicians  | 10                  | \$12.69    | \$10.92              | \$11.59              | \$12.61     | \$13.65              | \$15.61              |
| 29-2061   | Licensed Practical and Licensed Vocational Nurses                                 | 60                  | \$16.80    | \$12.10              | \$14.51              | \$17.07     | \$19.61              | \$21.31              |
| 29-2071   | Medical Records and Health Information Technicians                                | 30                  | \$12.70    | \$8.28               | \$10.30              | \$12.39     | \$15.14              | \$17.70              |
| 31-0000   | Healthcare Support Occupations  | 310                 | \$10.91    | \$7.76               | \$9.18               | \$10.71     | \$12.65              | \$14.00              |
| 31-1012   | Nursing Aides, Orderlies, and Attendants  | 140                 | \$9.98     | \$7.82               | \$8.87               | \$9.89      | \$10.89              | \$12.68              |
| 31-9091   | Dental Assistants   |                     | \$13.15    | \$11.46              | \$12.01              | \$12.92     | \$13.82              | \$15.91              |
| 31-9092   | Medical Assistants  |                     | \$10.52    | \$6.84               | \$8.26               | \$10.21     | \$11.94              | \$13.75              |
| 33-0000   | Protective Service Occupations  | 650                 | \$14.33    | \$8.77               | \$10.53              | \$13.68     | \$16.84              | \$21.17              |
| 33-2011   | Fire Fighters   | 100                 | \$12.17    | \$6.94               | \$8.36               | \$11.49     | \$15.92              | \$18.99              |
| 33-3021   | Detectives and Criminal Investigators   | 20                  | \$20.44    | \$16.47              | \$18.21              | \$20.05     | \$22.03              | \$26.32              |
| 33-3051   | Police and Sheriff's Patrol Officers  |                     | \$18.24    | \$13.88              | \$15.26              | \$17.25     | \$21.15              | \$25.24              |
| 33-9032   | Security Guards   |                     | \$9.99     | \$7.63               | \$8.37               | \$9.60      | \$11.15              | \$13.14              |
| 35-0000   | Food Preparation and Serving-Related Occupations                                  | 1,790               | \$7.26     | \$5.59               | \$6.00               | \$6.66      | \$8.02               | \$10.14              |
| 35-1012   | First-Line Supervisors/Managers of Food Preparation and Serving Workers           |                     | \$12.14    | \$7.42               | \$8.36               | \$11.36     | \$14.96              | \$18.72              |
| 35-2011   | Cooks, Fast Food  | 360                 | \$8.25     | \$5.95               | \$7.05               | \$8.30      | \$9.79               | \$10.67              |
| 35-2012   | Cooks, Institution and Cafeteria  | 120                 | \$8.64     | \$6.51               | \$7.25               | \$8.04      | \$9.27               | \$11.28              |
| 35-2014   | Cooks, Restaurant   | 40                  | \$9.89     | \$7.08               | \$8.73               | \$10.00     | \$11.06              | \$12.92              |
| 35-2021   | Food Preparation Workers  | 40                  | \$7.00     | \$5.69               | \$6.07               | \$6.69      | \$7.67               | \$9.36               |
| 35-3011   | Bartenders  | 90                  | \$6.14     | \$5.41               | \$5.69               | \$6.13      | \$6.58               | \$6.97               |
| 35-3021   | Combined Food Preparation and Serving Workers, Including Fast Food                | 600                 | \$6.26     | \$5.52               | \$5.81               | \$6.30      | \$6.79               | \$7.37               |
| 35-3022   | Counter Attendants, Cafeteria, Food Concession, and Coffee Shop                   |                     | \$6.06     | \$5.39               | \$5.65               | \$6.08      | \$6.50               | \$6.75               |
| 35-3031   | Waiters and Waitresses  | 120                 | \$6.28     | \$5.67               | \$5.94               | \$6.38      | \$6.82               | \$7.11               |
| 35-9011   | Dining Room and Cafeteria Attendants and Bartender Helpers                        | 10                  | \$6.11     | \$5.55               | \$5.83               | \$6.25      | \$6.68               | \$7.03               |
| 35-9021   | Dishwashers   | 50                  | \$6.43     | \$5.64               | \$5.92               | \$6.40      | \$6.89               | \$7.52               |
| 37-0000   | Building and Grounds Cleaning and Maintenance Occupations                         | 530                 | \$8.84     | \$5.89               | \$6.72               | \$8.13      | \$10.28              | \$13.03              |
| 37-1011   | First-Line Supervisors/Managers of Housekeeping and Janitorial Workers            | 30                  | \$12.87    | \$10.02              | \$11.28              | \$12.31     | \$13.34              | \$18.30              |
| 37-1012   | First-Line Supervisors/Managers of Landscaping, Lawn Service, and Nursery Workers | 20                  | \$16.02    | \$13.82              | \$14.47              | \$15.49     | \$16.51              | \$17.78              |
| 37-2011   | Janitors and Cleaners, Except Maids and Housekeeping Cleaners                     | 230                 | \$8.10     | \$5.83               | \$6.61               | \$7.84      | \$9.54               | \$10.68              |
| 37-2012   | Maids and Housekeeping Cleaners   | 110                 | \$7.07     | \$5.62               | \$6.09               | \$7.02      | \$8.14               | \$8.90               |

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|-----------|---|---------------------|------------|----------------------|----------------------|-------------|----------------------|----------------------|
| 37-3011   | Landscaping and Groundskeeping Workers                            | 130                 | \$9.03     | \$6.11               | \$7.01               | \$8.42      | \$10.37              | \$12.72              |
| 39-0000   | Personal Care and Service Occupations                             |                     | \$13.07    | \$6.52               | \$7.98               | \$10.92     | \$16.61              | \$22.13              |
| 39-3091   | Amusement and Recreation Attendants                               |                     | \$8.09     | \$5.74               | \$6.23               | \$7.04      | \$8.74               | \$12.86              |
| 39-9032   | Recreation Workers  | 40                  | \$13.78    | \$7.47               | \$8.46               | \$11.24     | \$19.09              | \$21.22              |
| 41-0000   | Sales and Related Occupations                                     | 1,060               | \$9.89     | \$5.83               | \$6.43               | \$7.68      | \$10.40              | \$16.84              |
| 41-1011   | First-Line Supervisors/Managers of Retail Sales Workers           | 80                  | \$11.01    | \$7.01               | \$7.80               | \$8.99      | \$13.31              | \$18.93              |
| 41-2011   | Cashiers  | 400                 | \$7.52     | \$5.75               | \$6.19               | \$6.94      | \$8.20               | \$9.62               |
| 41-2022   | Parts Salespersons  | 20                  | \$11.61    | \$7.20               | \$8.19               | \$10.56     | \$15.43              | \$17.02              |
| 41-2031   | Retail Salespersons   | 390                 | \$8.04     | \$5.78               | \$6.30               | \$7.23      | \$9.12               | \$11.51              |
| 41-3021   | Insurance Sales Agents  |                     | \$19.31    | \$10.95              | \$12.96              | \$22.40     | \$24.98              | \$26.53              |
| 41-4012   | Sales Representatives, Wholesale and Manufacturing, Except Tech   | 40                  | \$31.33    | \$13.94              | \$18.23              | \$37.59     | \$42.20              | \$44.96              |
| 43-0000   | Office and Administrative Support Occupations                     | 1,750               | \$11.95    | \$7.22               | \$8.88               | \$11.11     | \$14.05              | \$17.65              |
| 43-1011   | First-Line Supervisors/Managers of Office and Administrative Supp | 120                 | \$18.37    | \$11.47              | \$13.94              | \$16.69     | \$20.53              | \$26.94              |
| 43-2011   | Switchboard Operators, Including Answering Service                | 20                  | \$9.58     | \$7.46               | \$8.67               | \$9.77      | \$10.72              | \$11.64              |
| 43-3021   | Billing and Posting Clerks and Machine Operators                  | 80                  | \$11.33    | \$6.99               | \$8.83               | \$10.98     | \$14.45              | \$16.34              |
| 43-3031   | Bookkeeping, Accounting, and Auditing Clerks                      | 150                 | \$11.43    | \$6.45               | \$8.19               | \$11.18     | \$13.62              | \$16.89              |
| 43-3051   | Payroll and Timekeeping Clerks                                    | 20                  | \$12.76    | \$9.09               | \$10.24              | \$13.47     | \$15.25              | \$16.44              |
| 43-4051   | Customer Service Representatives                                  | 80                  | \$11.89    | \$8.74               | \$10.01              | \$11.85     | \$13.70              | \$15.93              |
| 43-4151   | Order Clerks  |                     | \$10.02    | \$7.40               | \$7.78               | \$8.40      | \$14.02              | \$16.27              |
| 43-4161   | Human Resources Assistants, Except Payroll and Timekeeping        | 10                  | \$14.11    | \$9.08               | \$11.27              | \$14.93     | \$16.78              | \$17.89              |
| 43-4171   | Receptionists and Information Clerks                              | 120                 | \$9.30     | \$7.16               | \$7.76               | \$8.77      | \$11.01              | \$12.57              |
| 43-5031   | Police, Fire, and Ambulance Dispatchers                           | 50                  | \$11.63    | \$9.31               | \$9.90               | \$10.89     | \$13.26              | \$16.05              |
| 43-5032   | Dispatchers, Except Police, Fire, and Ambulance                   | 10                  | \$15.36    | \$10.00              | \$11.53              | \$15.16     | \$19.60              | \$21.50              |
| 43-5041   | Meter Readers, Utilities  | 20                  | \$14.38    | \$9.81               | \$11.03              | \$13.01     | \$19.06              | \$21.28              |
| 43-5071   | Shipping, Receiving, and Traffic Clerks                           |                     | \$12.61    | \$6.21               | \$7.34               | \$9.47      | \$13.61              | \$26.73              |
| 43-5081   | Stock Clerks and Order Fillers                                    | 70                  | \$8.64     | \$6.03               | \$6.57               | \$7.42      | \$9.51               | \$13.90              |
| 43-6011   | Executive Secretaries and Administrative Assistants               | 130                 | \$12.93    | \$9.46               | \$10.97              | \$12.69     | \$14.46              | \$17.06              |
| 43-6014   | Secretaries, Except Legal, Medical, and Executive                 | 210                 | \$10.87    | \$7.63               | \$8.82               | \$10.38     | \$12.83              | \$15.41              |
| 43-9021   | Data Entry Keyers   | 20                  | \$10.23    | \$7.74               | \$8.82               | \$9.97      | \$11.92              | \$13.55              |
| 43-9022   | Word Processors and Typists                                       | 20                  | \$10.32    | \$7.14               | \$8.45               | \$10.20     | \$12.01              | \$13.92              |
| 43-9061   | Office Clerks, General  | 180                 | \$10.16    | \$6.52               | \$7.69               | \$9.52      | \$11.85              | \$15.39              |
| 47-0000   | Construction and Extraction Occupations                           | 1,820               | \$15.57    | \$8.97               | \$11.17              | \$14.94     | \$19.64              | \$22.18              |
| 47-1011   | First-Line Supervisors/Managers of Construction Trades and Extrac | 260                 | \$21.71    | \$16.10              | \$18.93              | \$20.76     | \$22.62              | \$26.46              |
| 47-2031   | Carpenters  |                     | \$16.49    | \$14.88              | \$15.56              | \$16.71     | \$17.82              | \$18.49              |
| 47-2061   | Construction Laborers   | 60                  | \$9.70     | \$7.48               | \$8.48               | \$9.68      | \$10.93              | \$12.19              |
| 47-2111   | Electricians  | 60                  | \$21.53    | \$15.85              | \$18.38              | \$20.69     | \$23.96              | \$29.56              |
| 47-2141   | Painters, Construction and Maintenance                            |                     | \$13.61    | \$12.05              | \$12.58              | \$13.45     | \$14.34              | \$15.45              |
| 47-3014   | Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons    |                     | \$11.96    | \$8.07               | \$10.92              | \$12.76     | \$13.80              | \$14.42              |
| 47-4011   | Construction and Building Inspectors                              | 20                  | \$17.37    | \$11.79              | \$13.44              | \$15.94     | \$19.71              | \$27.14              |

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|-----------|---|---------------------|------------|----------------------|----------------------|-------------|----------------------|----------------------|
| 47-4051   | Highway Maintenance Workers   | 90                  | \$12.86    | \$10.26              | \$11.48              | \$12.66     | \$13.99              | \$16.33              |
| 49-0000   | Installation, Maintenance, and Repair Occupations                             | 760                 | \$13.89    | \$6.68               | \$10.13              | \$13.00     | \$17.76              | \$22.00              |
| 49-1011   | First-Line Supervisors/Managers of Mechanics, Installers, and Repa            | 60                  | \$20.29    | \$14.34              | \$15.97              | \$19.09     | \$24.73              | \$28.06              |
| 49-3023   | Automotive Service Technicians and Mechanics                                  | 40                  | \$12.79    | \$9.15               | \$10.10              | \$12.55     | \$15.67              | \$17.30              |
| 49-9021   | Heating, Air Conditioning, and Refrigeration Mechanics and Installers         |                     | \$12.03    | \$10.07              | \$11.25              | \$12.13     | \$13.01              | \$13.54              |
| 49-9042   | Maintenance and Repair Workers, General                                       | 140                 | \$12.01    | \$6.57               | \$8.28               | \$10.51     | \$16.27              | \$20.40              |
| 49-9099   | Installation, Maintenance, and Repair Workers, All Other                      | 30                  | \$15.77    | \$12.32              | \$13.83              | \$15.63     | \$17.31              | \$20.20              |
| 51-0000   | Production Occupations  | 670                 | \$14.79    | \$7.83               | \$10.13              | \$14.34     | \$18.93              | \$22.07              |
| 51-1011   | First-Line Supervisors/Managers of Production and Operating Work              | 100                 | \$18.56    | \$13.62              | \$14.87              | \$16.76     | \$21.32              | \$26.23              |
| 51-4121   | Welders, Cutters, Solderers, and Brazers                                      | 40                  | \$17.29    | \$6.30               | \$15.16              | \$18.79     | \$21.34              | \$22.64              |
| 51-6011   | Laundry and Dry-Cleaning Workers  | 20                  | \$7.61     | \$5.85               | \$6.76               | \$7.60      | \$8.47               | \$9.94               |
| 51-8021   | Stationary Engineers and Boiler Operators                                     |                     | \$21.18    | \$17.35              | \$19.10              | \$21.67     | \$24.26              | \$26.06              |
| 51-8031   | Water and Liquid Waste Treatment Plant and System Operators                   |                     | \$14.67    | \$9.32               | \$11.61              | \$15.08     | \$17.94              | \$20.58              |
| 51-9061   | Inspectors, Testers, Sorters, Samplers, and Weighers                          |                     | \$16.84    | \$7.56               | \$12.14              | \$16.97     | \$20.65              | \$26.82              |
| 53-0000   | Transportation and Material Moving Occupations                                | 750                 | \$12.07    | \$6.64               | \$8.11               | \$11.15     | \$15.95              | \$17.74              |
| 53-1021   | First-Line Supervisors/Managers of Helpers, Laborers, and Material            | 10                  | \$15.20    | \$9.15               | \$13.43              | \$15.55     | \$17.09              | \$18.46              |
| 53-1031   | First-Line Supervisors/Managers of Transportation and Material-Moving Machine |                     | \$17.22    | \$11.70              | \$13.02              | \$18.58     | \$21.30              | \$23.26              |
| 53-3021   | Bus Drivers, Transit and Intercity  |                     | \$14.67    | \$6.48               | \$11.37              | \$15.42     | \$18.73              | \$21.53              |
| 53-3022   | Bus Drivers, School   | 60                  | \$9.15     | \$5.93               | \$8.58               | \$9.53      | \$10.41              | \$11.38              |
| 53-3032   | Truck Drivers, Heavy and Tractor-Trailer                                      | 280                 | \$15.01    | \$9.65               | \$14.18              | \$15.70     | \$17.07              | \$18.06              |
| 53-3033   | Truck Drivers, Light or Delivery Services                                     | 50                  | \$8.83     | \$5.68               | \$6.33               | \$8.17      | \$11.37              | \$13.56              |
| 53-7062   | Laborers and Freight, Stock, and Material Movers, Hand                        | 110                 | \$8.90     | \$6.32               | \$7.11               | \$8.42      | \$9.91               | \$12.34              |
| 53-7081   | Refuse and Recyclable Material Collectors                                     | 30                  | \$10.45    | \$7.44               | \$8.14               | \$9.80      | \$12.69              | \$14.87              |

Data based on 4th Quarter 2003 reference period.

\* See Technical Notes for additional information. Blank cell means data not available or not releasable.

Note: Tucson MSA, Arizona see Pima County, Arizona -- Yuma MSA, Arizona see Yuma County, Arizona

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

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